

VOLVO

Unifying People Analytics, Talent Intelligence and Strategic Workforce Planning

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Three stories



Talent Intelligence

People Analytics

Strategic Workforce
Planning

V O L V O

Isolation is not the answer



V O L V O

Synergize through unification

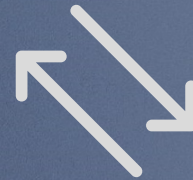




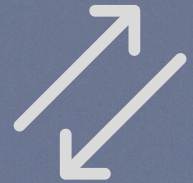
Talent
Intelligence



People
Analytics



Strategic
Workforce
Planning



Two goals

Break silos

Contextualizing data
and information

Create value

Shortening time to
insights and focusing
on business impact

Challenges



Change management



Operations and local analytics



Organization design and headcount

Opportunities



Overlapping
skillsets



Reskilling and
collaboration



Single source of
truth

VOLVO

Technology and practicalities

R
N
D

P



Where do we draw the line?

Think it through

Don't create a
monster

Purpose

What are your
challenges?

Three stories



Talent Intelligence

People Analytics

Strategic Workforce
Planning

V O L V O

Different purposes – same goal

Break silos and create value



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THANK YOU

VOLVO

C&A