

The Global Leader in Sustainable Energy Solutions

Miltiadis Spiridakis
MED HSE

October 18, 2024



Safety first



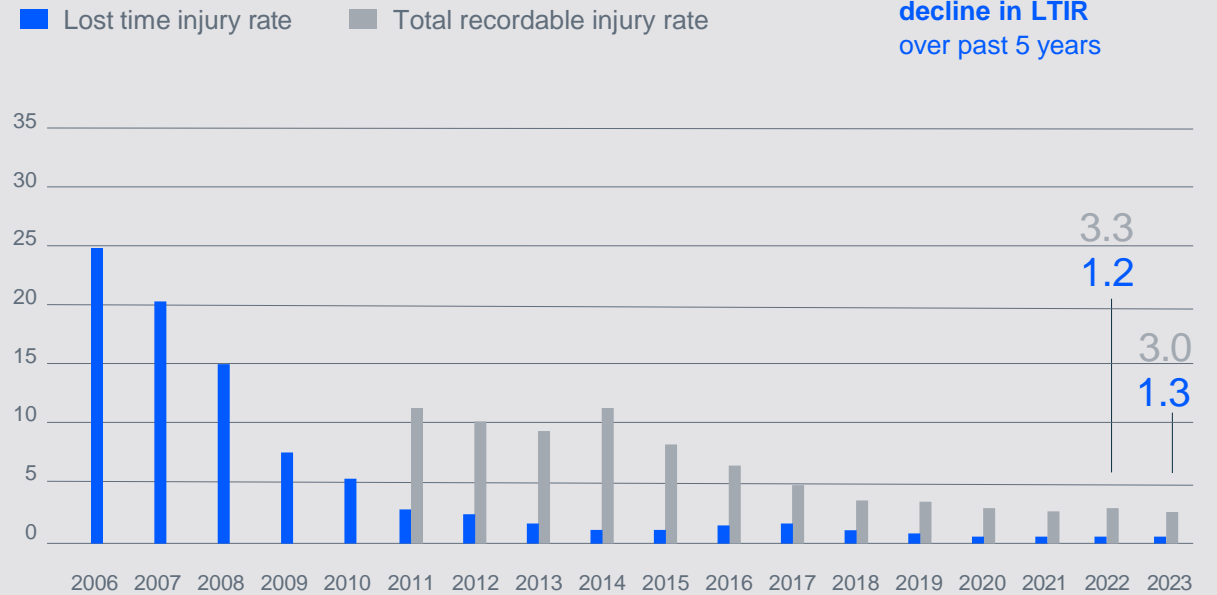
As a responsible company, it is our obligation to ensure that our ~30,000 employees go home to their families, their loved ones and friends as safe and healthy as they started their workday at Vestas

Vestas is committed to reduce our Total Recordable Injury Rate (TRIR) to **1.5 by 2025**, and to **0.6 by 2030**

Our safety performance
Injuries per million working hours

↓ **25%**

decline in LTIR
over past 5 years



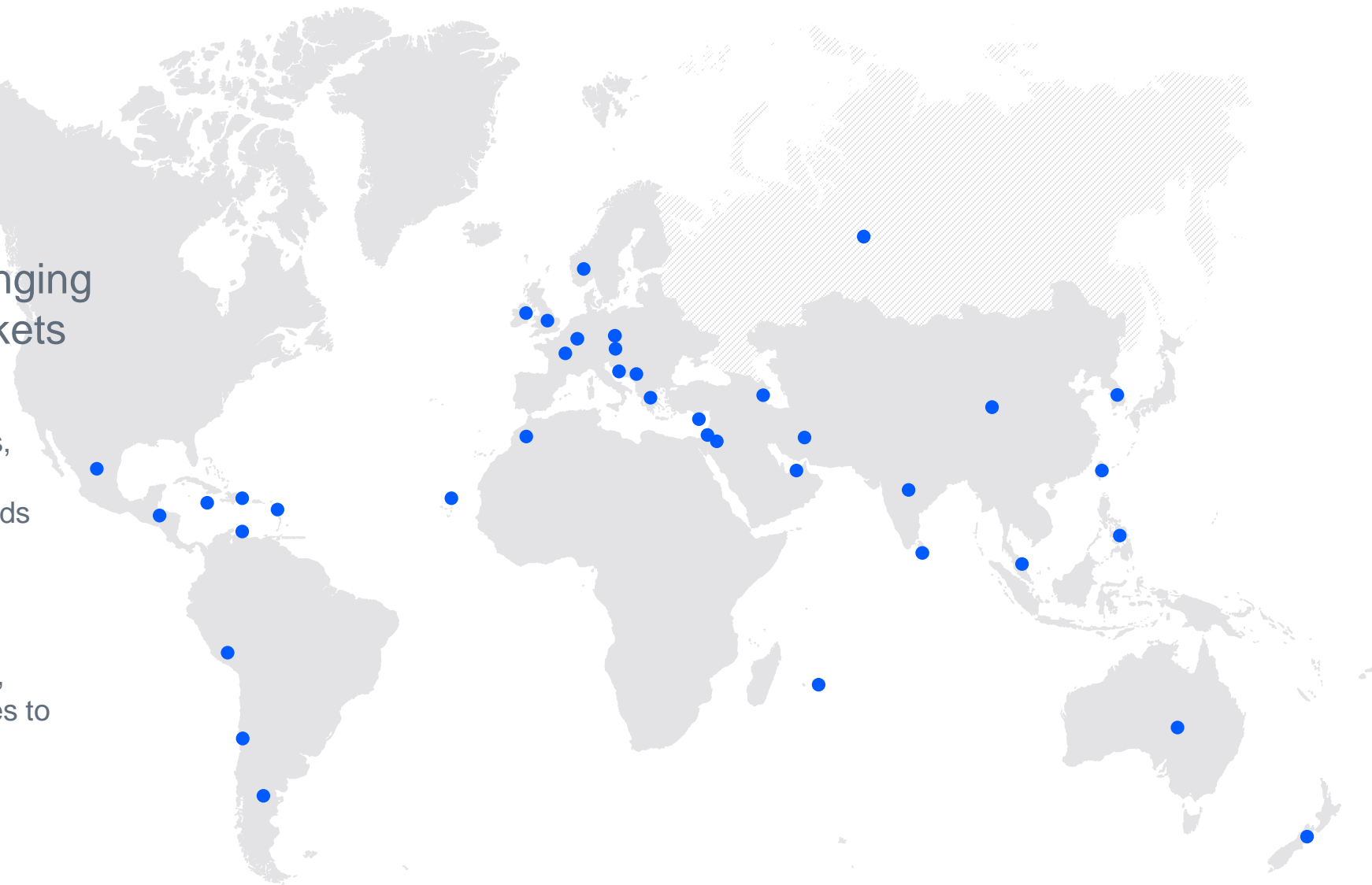
Vestas is the global wind energy pioneer

Vestas has **succeeded** in bringing renewable energy to 80 markets

Over the past 40 years, Vestas has continuously pioneered new technologies, challenged conventions and developed emerging solutions, thus planting the seeds of the modern wind industry.

From wind energy insight to wind park development, construction and operation, Vestas has the knowledge and capabilities to help any organisation or company successfully invest in wind energy.

● Markets Vestas has pioneered



Our core portfolio of sustainable energy solutions



Onshore

Vestas is the market leader with more than 40 years of experience in Onshore wind. Based on our own onshore wind turbine product design and development, we offer customers wind power solutions, and we take care of everything from siting manufacturing, construction, and installation to final commissioning in cooperation with our partners

Offshore

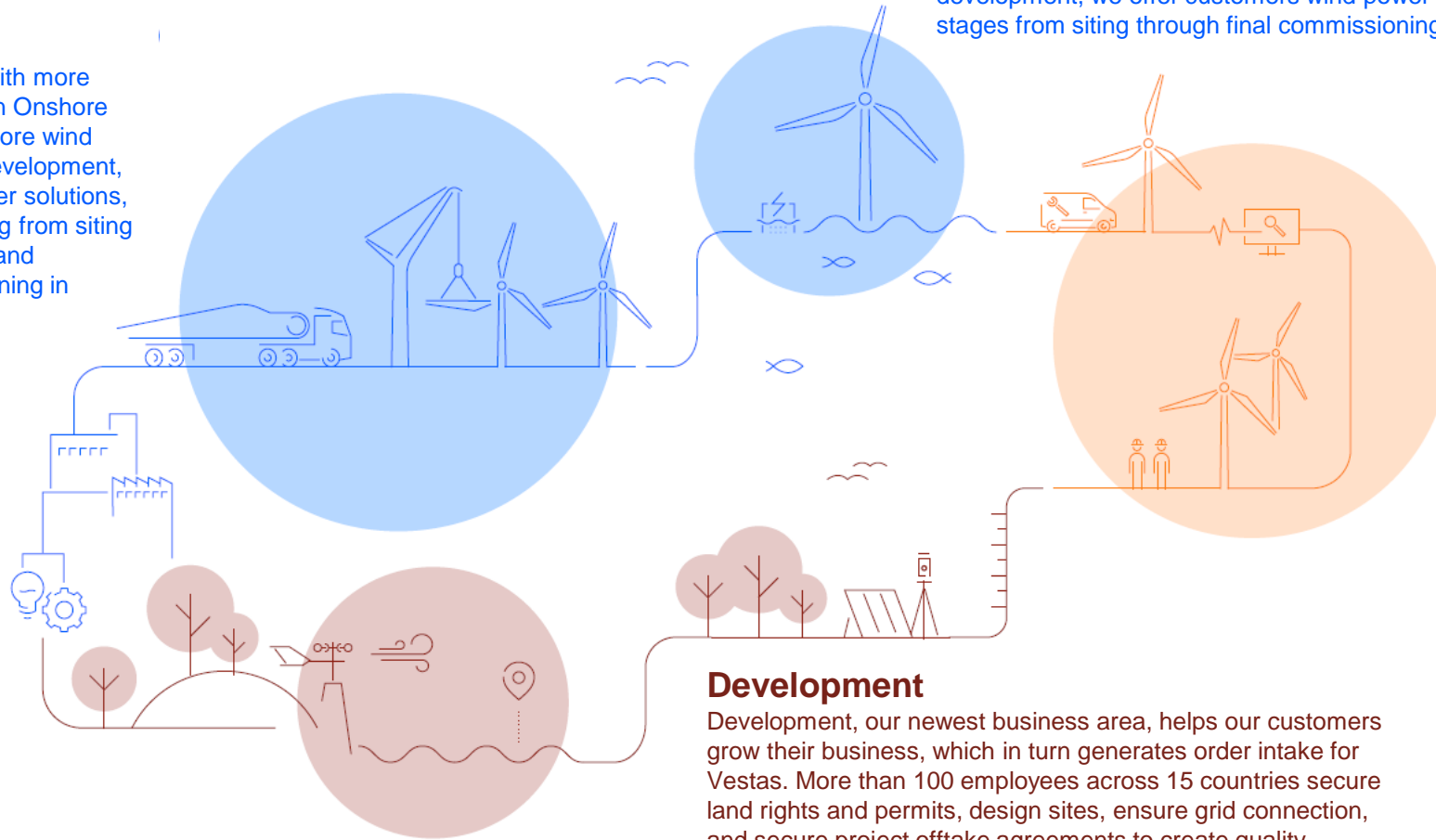
Vestas is becoming a leading player in Offshore wind with almost 30 years of experience. Based on our own offshore wind turbine product design and development, we offer customers wind power solutions, and we take care of all stages from siting through final commissioning.

Service

Vestas is the global leader in Service within wind power with around 15,000 employees across 77 countries. Our people service 152 GW for our customers on long-term subscription-based contracts leveraging our digital and AI capabilities.

Development

Development, our newest business area, helps our customers grow their business, which in turn generates order intake for Vestas. More than 100 employees across 15 countries secure land rights and permits, design sites, ensure grid connection, and secure project offtake agreements to create quality projects.



Growth Mindset in Wind Industry



Onshore

Developing wind farms of different scale at remote areas and in challenging environments, it is imperative for the organization to learn from our mistakes and adjust our Safety Protocols to ensure a safer and smooth execution.

Offshore

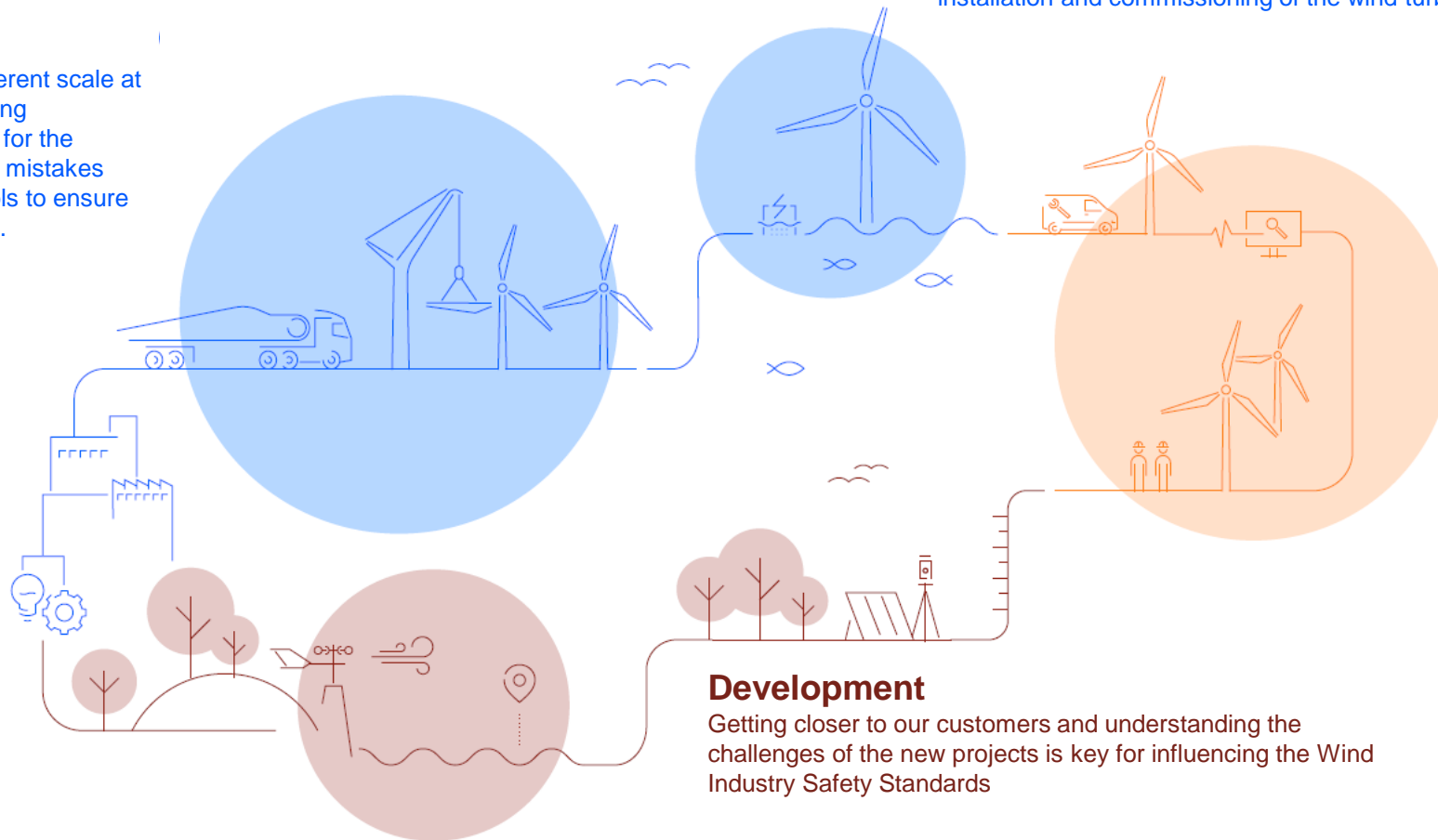
Wind Industry in offshore differs from the traditional oil & gas platforms set up as the project duration is shorter in time and requires special design vessels for the installation and commissioning of the wind turbines

Service

Adapting our Safety Protocols based on the risk profile of our operations across the markets that we operate is key to prevent large scale and LIFE potential incidents

Development

Getting closer to our customers and understanding the challenges of the new projects is key for influencing the Wind Industry Safety Standards



Innovation to manage risks

Transport

Working together with our partners to use the best available technology to transport our components at the safety way.



Construction

Upgrading our blades installation equipment and introducing Augment Reality (AR) is few of the tools under development to ensure a safer working procedures at the hierarchy of controls.



Warehouse

Manual handling is one of the core risk for our teams. Introducing best of class mechanical handling equipment and exoskeleton solutions to support our strategy to reduce musculoskeletal disorders (MD's).



Service

Digital solutions is key to support our leading indicators and update our risk profile and take actions to protect our teams. Utilizing wearables to monitor adverse weather conditions and avoid heat stress fatigue is few of the innovative tools we pilot.





Thank you

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